

Publication of Disciplinary Decisions Policy



Purpose

This policy provides information on how the CMC publicises the regulatory decisions of the Conduct and Discipline Committee (CDC).

Why are decision published?

CMC is committed to transparency and openness about our disciplinary processes which is also good practice amongst professional regulators. The overarching aim in publishing CDC outcomes is to protect the public by: -

- informing the public and mediators about the standards expected of CMC mediators and upholding standards.
- maintaining the public and the profession's trust in CMC as a regulator.

Where and how decisions published?

In line with the table at Annex A, decisions are published: -

- on the CMC website www.civilmediation.org and
- marked on the CMC register.

Annex A

Type of information	When published	Information published	Length of publication
Allegations proved and Regulated Person or Regulated member reprimanded	When notice of decision is served on the member	Summary of decision and outcome on website; outcome marked on the register	1 year
Allegations proved and Regulated Person or Regulated member is issued with a Warning	When notice of decision is served on the member	Summary of decision and outcome on website; outcome marked on the register	2 years
Allegations proved, Regulated Person or Regulated member is reprimanded and issued with a Warning	When notice of decision is served on the member	Summary of decision and outcome on website; outcome marked on the register	3 years
Allegations proved, and Regulated Person or Regulated	When notice of decision is served on the member	Summary of decision and outcome on website; outcome	5 years following the end of period of suspension

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member is suspended for a period up to 12 months		marked on the register	
Allegations proved and Regulated Person or Regulated member's membership status is removed	When notice of decision is served on the member	Summary of decision and outcome on website; outcome marked on the register	Until such times as the member is restored to membership status
Successful restoration of registration status	When notice of decision is served on the member	Summary of decision and outcome on website; outcome marked on the register	28 days from the date of publication or up to 9 months at the request of the member.
Successful review of a Disciplinary Panel Decision	When notice of decision is served on the member	Summary of decision and outcome on website; outcome marked on the register	28 days from the date of publication or up to 9 months at the request of the member.
Regulated Person or Regulated member is made subject to Temporary Restrictions Measures (TRM)	When notice of decision is served on the member	Summary of the terms of the TRM on website; outcome marked on the register	Till the expiry of the TRM